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HR MEASUREMENT & METRICS TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
13th May, 2023	08:30 AM-11:30 AM	3 Hour(s)	Webinar, Zoom	1	1,500.00

Course Overview

This workshop is aimed at providing a basic understanding of the wide range of Human Resources measurements and metrics available to the HR Practitioners to track performances for the HR functions as well as the Strategic Human Resources Plan. It provides glimpses of the practice of Evidence-based HR and paves the way to move to the next level of Human Resources practice from an administrative perspective to a strategic perspective.

Course Objectives

By the end of this program, participants will be able to;

- Determine and create various HR measurement & metrics.
- Using metrics to measure ROI.
- Creating HR measurements & metrics and what to measure and why.
- Designing HR modeling tools.
- Designing HR scorecard to align with business needs.
- Building the metrics business case.
- Turning metrics into analytics and analytics into strategies.
- Deciding what metrics are important to your business.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Managers and supervisors responsible for team performance.
- Human Resource Managers
- Legal advisors and compliance officers.
- HR Officers

Video Link(s)

Module Title	Video Link
HR Measurement & Metrics - Part 1	https://www.youtube.com/watch?v=KhhpV74Ogqw
HR Measurement & Metrics - Part 2	https://www.youtube.com/watch?v=LNU6TtYw3VY

CHRP. Den PN Gathitu
Secretary General

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