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COMPETENCY BASED PERFORMANCE MANAGEMENT TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
12th Aug, 2023	8:30 AM-11:30 AM	3 Hour(s)	Webinar, Zoom	1	1,500.00

Course Overview

In this webinar we shall seek to demystify the various types of performance management system in order to bring out the understanding that applications is key to making the most of the tools and techniques available. A competency-based performance management system allows business leaders and HR professionals to understand how various talents are distributed throughout the workforce so that decisions about hiring and promotions can be made with confidence. Today organizations are starting to buy, build, and stitch together performance management systems, succession planning systems, and competency management systems. The HR function is becoming integrated with the business in a real-time fashion.

Course Objectives

By the end of this program, participants will be able to;

- To understand the links between HR and Competencies.
- To establish the difference between Competencies and Recruitment.
- To understand Performance Management.
- To understand Talent Management.
- To understand how to shape behavior and manage culture.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Managers and supervisors responsible for team performance.
- Human Resource Managers
- Legal advisors and compliance officers.
- HR Officers

Video Link(s)

Module Title	Video Link
Competency Based Performance Management	https://www.youtube.com/watch?v=IRffCtVi-OY

CHRP. Den PN Gathitu
Secretary General
Academy of Certified Human Resource Professionals