

CERTIFIED ORGANIZATION DEVELOPMENT PROFESSIONAL TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
7th - 12th Sep, 2026	8:30 AM-4:00 PM	6 Day(s)	SEO Hotel, Machakos	6	75,400.00

Course Overview

This six-day workshop equips OD practitioners, HR leaders, and transformation architects with mastery in Organization Development. Participants learn systems thinking, enterprise diagnostics, culture architecture, intervention design, change execution, and facilitation mastery. Artificial Intelligence is integrated to enhance diagnostic accuracy, automate data interpretation, strengthen culture insights, support intervention design, and improve transformation reporting. The programme blends behavioral science, systems thinking, and modern AI tools to produce OD professionals capable of leading enterprise-wide transformation with confidence and precision.

Course Objectives

By the end of this program, participants will be able to;

- Enterprise Diagnostics: Use systems thinking and behavioral insights to identify root causes of organizational friction.
- Intervention Design: Build structural, cultural, and process interventions aligned with enterprise needs.
- Transformation Leadership: Apply evidence-based frameworks to lead large-scale organizational change.
- Culture Architecture: Design reinforcement systems and leadership alignments that build high-performance cultures.
- Facilitation Mastery: Navigate conflict, strategy sessions, and cross-functional collaboration.
- AI Enablement: Use AI for diagnostics, culture analysis, intervention mapping, and transformation scorecards.
- Impact Measurement: Evaluate OD effectiveness using analytics and transformation metrics.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- OD Practitioners and Change Architects
- HR Directors and Senior HRBPs
- Strategy Executives and Culture Leaders
- L&D Leaders and Management Consultants



CHRP. Den PN Gathitu

Secretary General

Academy of Certified Human Resource Professionals